



**INSTITUTO NACIONAL DE ESTADÍSTICA Y GEOGRAFÍA**

TABULADOR DE PERCEPCIONES BRUTAS MENSUALES PARA LAS PERSONAS SERVIDORAS PÚBLICAS CONSIDERADAS COMO:

**PERSONAL DE MANDO DE CARÁCTER PRESUPUESTARIO PERMANENTE**

**DEL EJERCICIO FISCAL 2023**

DENOMINACIÓN DEL PUESTO	NIVEL	PERCEPCIONES				DEDUCCIONES					INGRESO NETO
		SUELDO BASE	COMPENSACIÓN GARANTIZADA	DESPENSA	TOTAL	IMPUESTO SOBRE LA RENTA	CUOTAS DEL SEGURO DE RETIRO, CESANTÍA EN EDAD AVANZADA Y VEJEZ	CUOTAS AL ISSSTE	SEGURO COLECTIVO DE RETIRO	TOTAL	
TITULAR DE PRESIDENCIA	HC3	30,252.00	140,763.00	1,215.00	172,230.00	48,638.81	1,852.94	1,361.34	14.55	51,867.64	120,362.36
TITULAR DE VICEPRESIDENCIA	HA1	30,252.00	140,763.00	1,215.00	172,230.00	48,638.81	1,852.94	1,361.34	14.55	51,867.64	120,362.36
TITULAR DE JEFATURA DE UNIDAD	JU1	24,833.00	142,079.00	1,215.00	168,127.00	47,243.79	1,521.02	1,117.49	14.55	49,896.85	118,230.15
TITULAR DE DIRECCIÓN GENERAL	KG3	24,832.65	141,389.19	1,215.00	167,436.84	47,009.13	1,521.00	1,117.47	14.55	49,662.15	117,774.69
	KG2	24,832.65	140,440.10	1,215.00	166,487.75	46,686.44	1,521.00	1,117.47	14.55	49,339.46	117,148.29
	KG1	24,832.65	139,489.01	1,215.00	165,536.66	46,363.07	1,521.00	1,117.47	14.55	49,016.09	116,520.57
TITULAR DE COORDINACIÓN GENERAL / DIRECCIÓN GENERAL ADJUNTA / DIRECCIÓN REGIONAL	LS3	20,779.65	140,509.81	1,215.00	162,504.46	45,332.13	1,272.75	935.08	14.55	47,554.51	114,949.95
	LS2	20,779.65	126,415.82	1,215.00	148,410.47	40,540.17	1,272.75	935.08	14.55	42,762.55	105,647.92
	LS1	20,779.65	110,874.44	1,215.00	132,869.09	35,256.10	1,272.75	935.08	14.55	37,478.48	95,390.61
TITULAR DE DIRECCIÓN DE ÁREA	MM6	19,362.05	111,021.71	1,215.00	131,598.76	34,824.19	1,185.93	871.29	14.55	36,895.96	94,702.80
	MM5	19,362.05	101,643.03	1,215.00	122,220.08	31,697.54	1,185.93	871.29	14.55	33,769.31	88,450.77
	MM4	19,362.05	86,043.54	1,215.00	106,620.59	26,705.71	1,185.93	871.29	14.55	28,777.48	77,843.11
	MM3	19,362.05	73,743.12	1,215.00	94,320.17	22,769.57	1,185.93	871.29	14.55	24,841.34	69,478.83
	MM2	17,131.85	62,189.22	1,215.00	80,536.07	18,627.81	1,049.33	770.93	14.55	20,462.62	60,073.45
	MM1	17,131.85	54,389.61	1,215.00	72,736.46	16,287.93	1,049.33	770.93	14.55	18,122.74	54,613.72
TITULAR DE SUBDIRECCIÓN DE ÁREA	NU5	13,239.81	52,586.41	1,215.00	67,041.22	14,579.35	810.94	595.79	14.55	16,000.63	51,040.59
	NU4	13,239.81	42,900.50	1,215.00	57,355.31	11,673.58	810.94	595.79	14.55	13,094.86	44,260.45
	NU3	13,239.81	35,423.13	1,215.00	49,877.94	9,430.37	810.94	595.79	14.55	10,851.65	39,026.29
	NU2	12,813.72	30,424.59	1,215.00	44,453.31	8,112.71	784.84	576.62	14.55	9,488.72	34,964.59
	NU1	12,813.72	28,989.56	1,215.00	43,018.28	7,775.19	784.84	576.62	14.55	9,151.20	33,867.08
TITULAR DE JEFATURA DE DEPARTAMENTO	OJ5	12,309.46	29,104.30	1,215.00	42,628.76	7,683.58	753.95	553.93	14.55	9,006.01	33,622.75
	OJ4	12,309.46	25,827.90	1,215.00	39,352.36	6,912.97	753.95	553.93	14.55	8,235.40	31,116.96
	OJ3	11,746.27	22,605.92	1,215.00	35,567.19	6,022.70	719.46	528.58	14.55	7,285.29	28,281.90
	OJ2	11,746.27	19,294.25	1,215.00	32,255.52	5,243.79	719.46	528.58	14.55	6,506.38	25,749.14
	OJ1	11,746.27	16,928.41	1,215.00	29,889.68	4,716.44	719.46	528.58	14.55	5,979.03	23,910.65

Nota: La determinación de las cuotas de seguridad social no contempla la prestación de la prima quinquenal.